

Inclusive Data Charter monitoring form

Annual Champion progress survey – 2026

Name of IDC Champion:	Christian Aid
Name of person responsible for completion of form:	Andrew Weatherhogg
Date that IDC action plan was published:	2024
Previous annual monitoring form:	2024
Date of submission of this monitoring form:	2025

Progress on inclusive data priorities

No	Question	Guidance	Champion response
1.1	What progress have you made on your Inclusive data priorities/ IDC Action Plan priorities in the past year?	Include examples to accompany any highlights or achievements.	<ul style="list-style-type: none"> - Many strong examples of non-traditional forms of data collection. - Training given on Kobo Toolbox & Power BI to increase capacity. - Good examples of primary stakeholders developing indicators of success in projects. - Some push back against unnecessary data collection. - Development of data inventory template and update of consent form. - Good advocacy for use of inclusive data via reports, articles and workshops. - An emphasis was put on the importance of needs assessment via trainings and project workflow revisions. - Two partners in Kenya are currently participating in capacity building programme ‘TechSoup’ - Received multiple pieces of helpful

			<p>feedback from a GESI & Protection Assessment:</p> <ul style="list-style-type: none"> o Need for strengthened proactive protection tools such as data protection checklists, C4P guidance, and enhanced monitoring tools. o Lack of practical tools such as a simple checklist to help operationalise data protection across types and contexts. o Unclear ownership, no one team is responsible for overseeing/ enforcing data protection. o Feedback addressed at project level, but trends reveal structural challenges across diverse groups o Suggest changing from Sex to Gender to reflect evolving understanding of gender identity.
1.2	<p>What areas of your Inclusive data priorities/ IDC Action Plan have you made the least progress on, in the past year?</p>	<p>Include any challenges or barriers faced.</p>	<ul style="list-style-type: none"> - Reduced disaggregation by disability compared with previous years. - Multiple examples of too much data being collected without good reason. Including being challenged by a partner on requesting too much disaggregation in sensitive contexts. - Despite investment, our hosted Kobo server remains unreliable. - Some push back from donors when trying to use non-traditional forms of data collection. - Very little external data being used. - MEL resourcing hugely reduced in new organisational structure. - The ICDL work on digital skills for Christian Aid staff has been paused until after the organisational restructure.
1.3	<p>Have there been any changes to your Inclusive data priorities/ IDC Action Plan objectives in the last year?</p>	<p>(Yes, No) <i>If yes, please give details of any changes</i></p>	<p>Yes.</p> <p>Improved digital and data literacy of Christian Aid staff and partners – lead for these projects has left the organisation, no new person appointed yet.</p>
1.4 a	<p>Has the progress on advancing your inclusive data priorities/ IDC Action Plan led to any changes (internally or externally) in one or more of the</p>	<p><i>Checklist – tick all that apply:</i></p> <ul style="list-style-type: none"> ● Increased visibility and awareness on inclusive data 	<ul style="list-style-type: none"> ● Increased visibility and awareness on inclusive data (internal and external)

	following areas?	<ul style="list-style-type: none"> ● Broader engagement and action being taken on inclusive data ● Increased capacity to collect, analyze and make use of inclusive data ● Strengthened coordination and collaboration with others to advance inclusive data objectives ● Strengthened knowledge exchange & learning ● Use of inclusive data to inform policy change or impacts for marginalised groups 	<ul style="list-style-type: none"> ● Increased capacity to collect, analyze and make use of inclusive data (internal) ● Strengthened knowledge exchange & learning (external) ● Use of inclusive data to inform policy change or impacts for marginalised groups(internal)
1.4 b	Please briefly highlight any specific examples or stories demonstrating the changes that have occurred in behaviour, practice, policy, or systems as a result of your work on inclusive data in the last year		- While the intention of non-traditional approaches seems strong, not all programmes have successfully made this their strongest or go-to approach. This is also limited by donor requirements and expectations. - Our large programmes are incorporating indicators that are designed or co-designed by the primary stakeholders.
IDC network engagement			
No	Question	Guidance	Champion response
2.1	In the last 12 months, have you engaged in any advocacy around the IDC, like encouraging other organizations to join or speaking about the IDC at events?	(Yes, No) <i>If yes, please give details, including any examples</i>	No

2.2	In the last 12 months, has being part of the IDC enabled you to collaborate with other Champions or partners to take forward your inclusive data priorities?	(Yes, No) <i>If yes, please give details, including any examples.</i>	No
2.3	In the last 12 months, have you shared practice and learning with other countries/organizations on the actions you are taking on inclusive data?	(Yes, No) <i>If yes, please give details, including examples.</i>	No
2.4	Which of the offerings below have you engaged with as a member of the IDC network in the last 12 months?	<p>Checklist – tick all that apply:</p> <ul style="list-style-type: none"> ● Communication, advocacy & engagement opportunities e.g. blogs, data stories, events ● Participating in knowledge exchange & learning sessions e.g. Champion network calls ● Sharing resources and materials with the IDC network ● Collaborating with other Champions on shared challenges , topics of interest or inclusive data projects ● Receiving support from the IDC Secretariat to advance your work on inclusive data ● None of the above 	<ul style="list-style-type: none"> ● Participating in knowledge exchange & learning sessions e.g. Champion network calls
2.5	To what extent do you agree or disagree with the following statements based on your organization's engagement with the IDC? (<i>strongly agree, somewhat agree, neither agree</i>)		<ul style="list-style-type: none"> ● I feel that my organization's voice is heard within the network - Somewhat agree ● I feel pride in being part of the IDC when thinking about my organization's membership in the network- Somewhat agree

	<p><i>nor disagree, somewhat disagree, strongly disagree)</i></p> <ul style="list-style-type: none"> • I feel that my organization's voice is heard within the network. • I feel pride in being part of the IDC when thinking about my organization's membership in the network. • I feel that the IDC as a network is making a difference and contributing to external change and action towards more inclusive and equitable practices. • I feel well informed about opportunities to participate in IDC coordinated activities. • I feel that my organization is getting value from being engaged in the IDC and being part of this network is helping us to advance work that we could not otherwise do alone. 		<ul style="list-style-type: none"> • I feel that the IDC as a network is making a difference and contributing to external change and action towards more inclusive and equitable practices - Somewhat agree • I feel well informed about opportunities to participate in IDC coordinated activities - Neither agree nor disagree • I feel that my organization is getting value from being engaged in the IDC and being part of this network is helping us to advance work that we could not otherwise do alone - Neither agree nor disagree
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Looking ahead

No	Question	Guidance	Champion response
3.1	What are your priorities for your IDC action plan / inclusive data work in the next 12 months?		We plan to rewrite our action plan and priorities when the new organisational structure is in place (Feb 2026)

